

CARIFTA Games 2025
Safeguarding Code of Conduct - Workforce (Volunteers & Paid Staff)

CARIFTA Games 2025 (the Games) is committed to delivering a safe and enjoyable experience for everyone that will be working across The Games and anyone that visits events hosted by the Games.

As a member of the workforce for the Games, I agree that my participation as a volunteer or paid staff for the Games is conditional upon my valid acceptance of and my compliance with each and all the provisions of this Code of Conduct as outlined in the statements below.

- Respect the rights, dignity and worth of everyone involved in The Games;
- Be familiar and comply with the Safeguarding Policy of the Games;
- Complete the required safeguarding training based on your role/responsibility at The Games;
- Report any safeguarding concerns to the Games' SafeSport Team and/or to the Emergency Services without delay, including:
 - Information about a child or adult who may be at risk of harm
 - Suspected cases of abuse, human trafficking or exploitation.
 - Allegations of abuse made against a staff member or volunteer.
 - Observations of bullying or harassment.
 - Any other safeguarding concerns.
- Understand that preventing and protecting children and adults at risk from any forms of non-accidental harm, abuse or harassment is everyone's responsibility;
- Do not engage in any behaviour that may be considered harmful or abusive to others.
- Do not engage in any forms of sexual engagement with persons under the age of 18, including:
 - Verbal
 - Physical
 - Technological
 - Sexually provocative games
 - Inappropriate touching
- Do not come to The Games venues and/or hotels under the influence of drugs or alcohol or in possession of either.

I hereby make the following declarations, which I affirm is the truth:

- I have never been convicted of a criminal offence relating to children or under the Sexual Offences Act Chapter 11:28
- I am not a person known to the Children's Authority of Trinidad and Tobago or other state department as being an actual or potential risk to children
- I never had a disciplinary sanction relating to child abuse

We expect that all members of our workforce will follow this Code of Conduct and the standards and behaviours outlined within it. Any breaches of this Code of Conduct will be treated with promptly and may result in disciplinary action, including dismissal and if relevant, referral to the police and/or the Children's Authority of Trinidad and Tobago.

NAME:

SIGNATURE:

DATE: